ACRONYMS AND ABBREVIATIONS

Administrative Act Agricultural and Veterinary Chemicals (Administration) Act 1992

AERP Adverse Experience Reporting Program

agvet agricultural and veterinary

Agvet Code Agricultural and Veterinary Chemicals Code

Agvet Code Act Agricultural and Veterinary Chemicals Code Act 1994

APS Australian Public Service

APVMA Australian Pesticides and Veterinary Medicines Authority

CEO Chief Executive Officer

CSIRO Commonwealth Scientific and Industrial Research Organisation

FAO Food and Agriculture Organization of the United Nations

FMA Act Financial Management and Accountability Act 1997

GJR Global Joint Review

IT information technology

JECFA Joint FAO/WHO Expert Committee on Food Additives

MRL maximum residue limit

NATA National Association of Testing Authorities

NRS National Registration Scheme for Agricultural and Veterinary Chemicals

OECD Organisation for Economic Co-operation and Development
PGPA Act Public Governance, Performance and Accountability Act 2013

RSN Regulatory Science Network

TGA Therapeutic Goods Administration

VICH International Cooperation on Harmonisation of Technical Requirements for

Registration of Veterinary Medicinal Products

WHO World Health Organization

WHS work, health and safety

GLOSSARY

2014–15 1 July 2014 – 30 June 2015.

active constituent The component of a pesticide or veterinary medicine product that

is responsible for its physiological or pharmacological action.

adverse experience Any undesirable experience arising from the use of a chemical;

adverse experiences may affect human or animal health, the

environment or other factors.

antibiotic Substances produced by microorganisms that are antagonistic in

high dilution to the growth and viability of other microorganisms.

applicant A person or company who applies to the APVMA to register a

pesticide or veterinary chemical for use in Australia.

approved label The market product label that carries text approved and

published by the APVMA.

compliance Compliance with any applicable agvet law.

See also noncompliance.

cost recovery Fees and charges relating to the provision of government goods

and services (including regulation) to the private and other

nongovernment sectors of the economy.

extension of use The agreed use of a pesticide or veterinary chemical for a

purpose other than those specified on the original label. Registered products must be used only for purposes that are specified on the label, and the APVMA must grant permission for

any extensions of use.

good manufacturing practice Standards that ensure that products are consistently

manufactured to the quality standards appropriate for their intended use and in accordance with their

registration specifications.

licence Authority to manufacture pesticides or veterinary medicines

according to s. 123 of the Agvet Code.

maximum residue limit The maximum concentration of a residue, resulting from the

registered use of an agricultural or veterinary chemical, that is legally permitted or recognised as acceptable in or on food.

maximum residue limit standard A list of agvet chemicals and the corresponding residue levels of

these chemicals that are permitted in food and animal feed.

minor use A use that would not produce sufficient economic return to an

applicant to meet the cost of registering the product for that use.

nanotechnology The design, characterisation and application of materials

engineered at a molecular (nanometre-scale) level.

veterinary medicines

noncompliance	Noncompliance with any applicable agvet law. Noncompliance may include the sale and use of unregistered products, supply of restricted products to unauthorised users, unapproved labels, unfounded claims in advertising or other media, or active constituents that do not conform to APVMA standards.
nontarget	Crops, plants or animals that are not the target of the chemical, but may be affected by its use. <i>See also</i> spray drift.
pesticides	Substances or mixtures of substances intended for preventing, destroying, repelling or mitigating any pest. Also known as agricultural chemical products.
registrant	A person or company who registers a pesticide or veterinary medicine product for use in Australia.
registration	Official recognition that a pesticide or veterinary medicine is safe and will work when used according to the label. Before an agricultural or veterinary chemical product can be legally supplied, sold or used in Australia, it must be registered by the APVMA.
regulatory guidelines	A set of guidelines that provide details of how the relevant agvet legislation is enacted by the APVMA, and how agvet chemicals can be registered in Australia.
spray drift	The unintentional movement of pesticides from one area to another with the wind.
statutory time	The legislatively prescribed timeframe in which the APVMA must

process applications for registration.

diseases or conditions in animals.

Substances or mixtures of substances intended for treating

LIST OF REQUIREMENTS

This annual report has been prepared in accordance with the APVMA's statutory obligations. These obligations are outlined in the *Requirements for Annual Reports for Departments, Executive Agencies and other Non-Corporate Commonwealth Entities* revised by the Department of the Prime Minister and Cabinet 25 June 2015. The reporting requirements have been identified under the legislation or requirements to which they relate, noting that a number of requirements are common to both.

REF*	DESCRIPTION	REQUIREMENT	PAGE
8(3) & A.4	Letter of transmittal	Mandatory	iii
A.5	Table of contents	Mandatory	iv-v
A.5	Index	Mandatory	155
A.5	Glossary	Mandatory	149-150
A.5	Contact officer(s)	Mandatory	ii
A.5	Internet home page address and Internet address for report	Mandatory	ii
9	Review by Chief Executive, APVMA		
9(1)	Review by Chief Executive, APVMA	Mandatory	VII
9(2)	Summary of significant issues and developments	Suggested	14-17
9(2)	Overview of agency's performance and financial results	Suggested	91–93
9(2)	Outlook for following year	Suggested	na
9(3)	Significant issues and developments—portfolio	Portfolio departments— suggested	na
10	Agency overview		
10(1)	Role and functions	Mandatory	2–3
10(1)	Organisational structure	Mandatory	5
10(1)	Outcome and programme structure	Mandatory	12–13
10(2)	Where outcome and programme structures differ from PB Statements/PAES or other portfolio statements accompanying any other additional appropriation bills (other portfolio statements), details of variation and reasons for change	Mandatory	18–83
10(3)	Portfolio structure	Portfolio departments— mandatory	na
11	Report on performance		
11(1)	Review of performance during the year in relation to programmes and contribution to outcomes	Mandatory	18-83
11(2)	Actual performance in relation to deliverables and KPIs set out in PB Statements/PAES or other portfolio statements	Mandatory	18-83

REF*	DESCRIPTION	REQUIREMENT	PAGE
11(2)	Where performance targets differ from the PBS/PAES, details of both former and new targets, and reasons for the change	Mandatory	18–83
11(2)	Narrative discussion and analysis of performance	Mandatory	18-83
11(2)	Trend information	Mandatory	18-83
11(3)	Significant changes in nature of principal functions/services	Suggested	na
11(3)	Performance of purchaser/provider arrangements	If applicable, suggested	na
11(3)	Factors, events or trends influencing agency performance	Suggested	na
11(3)	Contribution of risk management in achieving objectives	Suggested	86–87
11(4)	Performance against service charter customer service standards, complaints data, and the agency's response to complaints	If applicable, mandatory	87–88
11(5)	Discussion and analysis of the agency's financial performance	Mandatory	91–93
11(6)	Discussion of any significant changes in financial results from the prior year, from budget or anticipated to have a significant impact on future operations.	Mandatory	na
11(7)	Agency resource statement and summary resource tables by outcomes	Mandatory	92
12	Management and accountability		
	Corporate governance		
12(1)	Agency heads are required to certify that their agency complies with the 'Commonwealth Fraud Control Guidelines'.	Mandatory	87
12(2)	Statement of the main corporate governance practices in place	Mandatory	86
12(3)	Names of the senior executive and their responsibilities	Suggested	6-8
12(3)	Senior management committees and their roles	Suggested	73
12(3)	Corporate and operational plans and associated performance reporting and review	Suggested	6, 12, 66–69, 86
12(3)	Internal audit arrangements including approach adopted to identifying areas of significant financial or operational risk and arrangements to manage those risks	Suggested	86–87, 143–144
12(3)	Policy and practices on the establishment and maintenance of appropriate ethical standards	Suggested	na
12(3)	How nature and amount of remuneration for SES officers is determined	Suggested	na
	External scrutiny		
12(4)	Significant developments in external scrutiny	Mandatory	87–88
12(4)	Judicial decisions and decisions of administrative tribunals and by the Australian Information Commissioner	Mandatory	88

REF*	DESCRIPTION	REQUIREMENT	PAGE
12(4)	Reports by the Auditor-General, a parliamentary committee, the Commonwealth Ombudsman or an agency capability review	Mandatory	88
	Management of human resources		
12(5)	Assessment of effectiveness in managing and developing human resources to achieve agency objectives	Mandatory	76–83
12(6)	Workforce planning, staff retention and turnover	Suggested	76, 78
12(6)	Impact and features of enterprise or collective agreements, individual flexibility arrangements (IFAs), determinations, common law contracts and Australian Workplace Agreements (AWAs)	Suggested	83
12(6)	Training and development undertaken and its impact	Suggested	81–82
12(6)	Work health and safety performance	Suggested	78–79
12(6)	Productivity gains	Suggested	na
12(7)	Statistics on staffing	Mandatory	76–78
12(8)	Enterprise or collective agreements, IFAs, determinations, common law contracts and AWAs	Mandatory	83
12(9) & B	Performance pay	Mandatory	77, 111–114
	Assets management		
12(10)- (11)	Assessment of effectiveness of assets management	If applicable, mandatory	98–110
	Purchasing		
12(12)	Assessment of purchasing against core policies and principles	Mandatory	88-89
	Consultants		
12(13)- (22)	The annual report must include a summary statement detailing the number of new consultancy services contracts let during the year; the total actual expenditure on all new consultancy contracts let during the year (inclusive of GST); the number of ongoing consultancy contracts that were active in the reporting year; and the total actual expenditure in the reporting year on the ongoing consultancy contracts (inclusive of GST). The annual report must include a statement noting that information on contracts and consultancies is available through the AusTender website.	Mandatory	93
	Australian National Audit Office access clauses		
12(23)	Absence of provisions in contracts allowing access by the Auditor-General	Mandatory	na
	Exempt contracts		
12(24)	Contracts exempted from publication in AusTender	Mandatory	na
	Financial statements		
13	Financial statements	Mandatory	91–137
			· · · · · · · · · · · · · · · · · · ·

REF*	DESCRIPTION	REQUIREMENT	PAGE
	Other mandatory information		
14(1) & C.1	Work health and safety (Schedule 2, Part 4 of the Work Health and Safety Act 2011)	Mandatory	78–79
14(1) & C.2	Advertising and market research (Section 311A of the Commonwealth Electoral Act 1918) and statement on advertising campaigns	Mandatory	81, 93
14(1) & C.3	Ecologically sustainable development and environmental performance (Section 516A of the <i>Environment Protection and Biodiversity Conservation Act 1999</i>)	Mandatory	88–89
14(1)	Compliance with the agency's obligations under the Carer Recognition Act 2010	If applicable, mandatory	na
14(2) & D.1	Grant programmes	Mandatory	na
14(3) & D.2	Disability reporting—explicit and transparent reference to agencylevel information available through other reporting mechanisms	Mandatory	79
14(4) & D.3	Information Publication Scheme statement	Mandatory	147
14(5)	Correction of material errors in previous annual report	If applicable, mandatory	na
E	Agency Resource Statements and resources for Outcomes	Mandatory	92–93, 131
F	List of Requirements	Mandatory	151–154

^{*} The reference is to the location of the item in the *Requirements for Annual Reports for Departments, Executive Agencies and other non-corporate commonwealth entities* (issued 25 June 2015) – for example, 'A.4' refers to the fourth item in Attachment A of the requirements.

INDEX

2,4-D, 38 2,4-D low-volatile esters, 39

Α

abbreviations, 148 accessibility standards, website, 22, 65 accountability, corporate, 86-89 accountability framework, 73 accountability, staff, 83 achievements 2014-15, 17 acronyms, 148 active constituent approvals, 26 Administrative Appeals Tribunal, 88 Adverse Experience Reporting Program (AERP), 9, 17, 19, 36, 69 advertising and market research, 93 Advisory Board, 8, 66, 140-143 Advisory Board Futures Forum, 40, 59, 66 AERP (Adverse Experience Reporting Program), 9, 17, 19, 36, 69 Agricultural and Veterinary Chemicals (Administration) Act 1992, 2, 86 Agricultural and Veterinary Chemicals Code, 2 Agricultural and Veterinary Chemicals Code Act 1994, 2, 42 Agricultural and Veterinary Chemicals Code (Western Australia) Act 1995, 45 Agricultural and Veterinary Chemicals Legislation Amendment Act 2013, 18, 39 Agricultural Handler Exposure Database, 30 Agriculture Senior Officials Committee, 40 Agrochemical Intelligence Project, 54 Agvet Chemical Regulation Committee, 40, 54 Agvet Chemical Task Group, 54 allegations of noncompliance, 43-44 analysts and laboratories, 43 applications processing, 15 quality and timeliness, 24-27 streamlining, 18, 28-29 APVMA Gazette, 87 Arthy, Kareena, vii, 6 Audit Committee, 8, 87, 143-144 Auditor-General's reports, 88 auditor's report, 94-95 audits, 72 financial statements, 93, 94-137 veterinary medicine manufacturers, 47-48

Australia New Zealand Food Standards Code, 36

Australian Customs and Border Protection Service, 54

Australian Government Department of Agriculture, 4, 22, 54, 67, 75

Australian code of good manufacturing practice for veterinary chemical products, 47

Australian Government Department of Foreign Affairs and Trade, 67 Australian Government Department of Health, 33 Australian Government Department of the Environment, 33 Australian Privacy Principles, 80 awareness campaigns, 46 azinphos-methyl, 38

В

Baxendell, Dr Sandra, 140 bees, 56 Bhula, Dr Raj, 7 briefs and ministerials, 50 business performance (Strategy 7), 16, 68–75

C

Canadian Pest Management Regulatory Agency, 50 capability review, 81
Capanna, Bronwyn, 140–141
Case Management and Administration Unit, 23, 29
Chemical Review Program, 35, 40, 41
chemical reviews, 9, 15, 34–40
chemicals database, 68, 70
chemicals of regulatory concern (Strategy 3), 15, 34–41
chemistry assessments, 30
Chief Executive Officer's report, vii
Chief Scientist, 74
chlorpyrifos, 39

Chient Service Charter

Client Service Charter, 9, 65, 87

Code of Conduct, 83

Codex Alimentarius Commission, 32

Comcare notifications, 79

committees, 73, 143-146

common law arrangements, 77

Commonwealth Authorities and Companies Act 1997, 93

Commonwealth Disability Strategy, 79

Commonwealth fraud control guidelines, 87

Commonwealth Ombudsman, 88

Commonwealth Scientific and Industrial Research Organisation, 51

communications activities, 58-64

see also stakeholder engagement; website

compliance, 9, 15, 42-49

Compliance and Enforcement Strategy, 42

conditions of approval, 43

conferences attended, 17, 60-64

consents to import, 42

consultancy contracts, 93

contact details, ii

core business (Strategy 1), 14, 18-23

corporate governance, 86
Corporate plan 2012–15, 12
Corporate plan 2015–19, 69, 86
corporate planning, 86
corporate profile, 2
corporate reporting, 72, 87
corporate risk management, 86–87
correspondence review, 60
cost-recovery arrangements, 4, 75
courts and tribunals, 88
crop re-entry risk calculator, 30

D

dairy sanitisers, 46 de la Fosse, Tony, 6 diazinon, 39 dichlorvos, 38 dimethoate, 38, 39 diquat, 39 disability reporting, 79

Ε

efficacy, 25 electronic document and records management system, 68, 71 emerging regulatory issues (Strategy 5), 15, 50-57 endocrine disruptors, 67 Enforcement Committee, 49 enterprise agreement, 77, 83 Environment Assessment Coordinator, 28 environmental performance, 88-89 equity, 4, 93 European Union regulatory criteria, 67 executive management, 5-8 executive team, 6-8 expenditure, 92 export certificates, 48 external accountability, 87-88 external assessors, 33

F

feedback, 65
fees and charges, 4, 75
fenamiphos, 39
fenitrothion, 39
fenthion, 38, 41, 87
Financial Management and Accountability Act 1997, 72, 93
financial performance
advertising and market research, 93
audit results, 93

auditor's report, 94–95
consultancy contracts, 93
equity, 4, 93
expenditure, 92
financial reserve, 93
financial statements, 97–101
income, 4, 92
notes to financial statements, 102–137
fipronil, 39
Fragar, Associate Professor Lyn, 140 fraud control, 87
Fraud Control, 87
freedom of information requests, 72, 147
functions of APVMA, 3
funding, 4
Futures Forum, 40, 59, 66
G
Global Harmonised Submission Transport Standard, 19
Global Joint Review program, 19
glossary, 149–150
glyphosate, 60
good manufacturing practice, 47–48
government reforms see legislative reforms
dovernment renorting regulirements // 8/
government reporting requirements, 72, 87
H
Н
H haloxyfop, 38
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42 imported chemicals, 54
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42 imported chemicals, 54 income, 4, 92
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42 imported chemicals, 54 income, 4, 92 industry
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42 imported chemicals, 54 income, 4, 92 industry consultative arrangements, 66
H haloxyfop, 38 harmonisation initiatives, 31, 36 Hassell, John, 141 Health and Safety Committee, 78–79 health and wellbeing, 79 Health Assessment Coordinator, 28 Hendra virus vaccine, 60 Holistic Animal Medicines Pty Ltd, 45, 49 honey bees, 56 human resources policies, 80 I illegal supply of chemicals, 54, 55 import consents, 42 imported chemicals, 54 income, 4, 92 industry consultative arrangements, 66 readiness for new regulatory framework, 23

Industry Innovation and Competitiveness Agenda, 15, 20, 29 Information Privacy Principles, 80 Information Publication Scheme, 72, 147 information resources, 70-71 information technology (IT) see IT (information technology) insect pollinators, 56 intelligence-led operations, 43, 54, 55 Intergovernmental Platform on Biodiversity and Ecosystem Services, 56 internal accountability, 86-87 international assessments, 29 international engagement, 19, 31-32, 50, 54 international guidelines and expertise, 29-30 International Risk Management Standard, 86-87 international visitors, 50 IT (information technology) good manufacturing practice, 47 new web-based systems, 19, 27, 68-69 J Janiec, Stefanie, 8 Japanese Positive List, 36 Joint Expert Committee on Food Additives, 31, 32, 33 Joint FAO/WHO Meeting on Pesticide Residues, 31, 32 Joyce, Hon Barnaby, 2 key activities, 9 label compliance, 45 laboratories and analysts, 43 Lawson, David, 141 leadership program, 80, 83 Learning and Development Strategy, 82 legislative framework, 2 legislative reforms, vii, 14, 18 new powers, 45 letter of transmittal, iii levies, 4, 75 list of requirements, 151-154 macrolide antibiotics, 39 maldison (malathion), 39 Management 101 program, 80 management framework, 85-89 Manufacturers' Licensing Scheme, 9, 47-48, 69, 144 Manufacturers' Licensing Scheme Industry Liaison Committee, 144-145 Manufacturing Principles, 47

market research and advertising, 93 maximum residue limits (MRLs), 33, 36 meetings attended, 17, 60-64 Metapath, 30 methidathion, 39 methiocarb, 39 ministerials and briefs, 50 minor use permits, 22 mission of APVMA, vi mobile devices, 70 molinate. 39 MRLs (maximum residue limits), 33, 36 Mutual Recognition Agreement on Conformity Assessment between Australia and the European Community, 32 Mutually Agreed Achievement Plan, 80 Ν nanopesticides, 51 nanotechnology, 56 Nanotechnology Regulation Symposium, 57 national and international relationships, 19, 31-32, 50, 54 National Association of Testing Authorities, 47 National Disability Strategy 2010–2020, 79 National Registration Scheme for Agricultural and Veterinary Chemicals, 2, 40 National Residue Survey, 36 National Working Party on Pesticide Applications, 30 neomycin, 39 new powers, 45 New Zealand Ministry for Primary Industries, 50 noncompliance (Strategy 4), 9, 15, 17, 42-49 Norden, Alan, 7, 16 North American Agricultural Handler Exposure Task Force, 32 notes to financial statements, 102-137 notifiable incidents, 79 0 objectives, 12, 13 occupational exposure to pesticides, 32 OECD Global Joint Review program, 19 OECD Working Group on Pesticides, 30 Office of the Australian Information Commissioner, 88 Office of the Chief Scientist, 74 ombudsman, 88 omethoate, 39 ongoing chemical reviews, 39 Operation Pangea VIII, 55 operational intelligence, 43

Operational plan 2014-15, 12

```
operational plans, 86
organisation overview, 1-9
organisation structure, 5, 73
Our science webpage, 60
outcome, 13
Overseas Good Manufacturing Practice Scheme, 144
Р
paraquat, 39
parliamentary committees, 41, 87
performance framework, 14
performance management, 80-83
periodic summary updates, 19
permits, 17
   pesticides, 25
   veterinary medicines, 26-27
Pesticide Handler Exposure Database, 32
pesticide metabolism, 30
pesticides, 17
   active constituent approvals, 26
   Global Joint Review program, 19
   maximum residue limits (MRLs), 36
   nanopesticides, 51
   occupational exposure, 32
   permits, 25
   product applications, 25
   product finalisations, 25
   spray drift, 30-31
Pesticides Program, 18
polihexanide, 39
pollinator health, 56
pool and spa chemicals, 46
Portfolio Budget Statement 2014-15, 14, 86
powers of APVMA, 3, 45
pre-application assistance, 27
Predictive Operator Exposure Model, 32
Priority Candidate Review List, 34, 41
Privacy Act 1988, 80
Privacy Commissioner, 88
privacy policy, 88
procymidone, 39
product applications
   pesticides, 25
   veterinary medicines, 26
product finalisations
   pesticides, 25
   veterinary medicines, 26
```

profenofos, 38

```
prosecutions, 44, 45, 49
Protective Security Policy Framework, 71
Public Governance, Performance and Accountability Act 2013, 2, 72, 93
Q
quality assurance, 28
quality management systems, 71, 87
quintozene, 38
R
Raman spectrometer, 54
recruitment, 78, 81
Reef Pesticide Working Group, 41
Reeves, Dr Phil, 8, 16, 74
registered chemicals, 17
   see also chemicals of regulatory concern (Strategy 3)
Registration Liaison Committee, 40, 146
registration management, 9
Registration Management and Evaluation Program, 18
Registration Quality Committee, 28
registrations processing see applications processing
Regulator Performance Framework, 14, 65, 69-70, 86
Regulators' Forum, 54
regulatory actions
   chemical reviews, 37
   noncompliance, 45
Regulatory considerations for nanopesticides and veterinary nanomedicines, 56
regulatory guidelines, 24
Regulatory Science Network, 52-53
Reidy, Dr Gordon, 141
remuneration, senior executives, 124
remuneration services, 79
reporting, corporate, 72, 87
risk analysis
   maximum residue limits (MRLs), 33
   noncompliance, 43-44
   Regulatory Science Network, 52-53
Risk Assessment Framework, 18, 20-21
Risk Assessment Framework Industry Working Group, 18, 20
Risk Management Plan, 86-87
Risk Register, 87
RNA interference (RNAi), 51
role of APVMA. 2
Rotterdam Convention, 32
Rural Industries Research and Development Corporation, 22
```

```
S
salaries, 77
science communication, 67
Science Quality Committee, 28
Scientific Assessment and Chemical Review Program, 18
scientific assessments, 9, 33
scientific evaluations (Strategy 2), 15, 24-33
security policies, 71
Senate Estimates Rural and Regional Affairs and Transport Legislation Committee, 87
Senate Rural and Regional Affairs and Transport References Committee, 41, 87
separations, staff, 78
service delivery, 9
sheep ectoparasiticides, 39
Snell, Selwyn, 141
spray drift, 30-31
staff
   accountability, 83
   capability review, 81
   classifications, 76
   Code of Conduct, 83
   common law arrangements, 77
   disability reporting, 79
   enterprise agreement, 77, 83
   health and wellbeing, 79
   Mutually Agreed Achievement Plan, 80
   performance management, 80-83
   recruitment, 78, 81
   remuneration, senior executives, 124
   remuneration services, 79
   salaries, 77
   separations, 78
   training, 67, 82
   work health and safety, 78-79
stakeholder engagement, 41
   awareness campaigns, 46
   corporate planning, 86
   new regulatory framework implementation, 23
   see also Client Service Charter
stakeholder engagement (Strategy 6), 16, 58-67
state and territory engagement, 40
state and territory responsibilities, 3
Stockholm Convention on Persistent Organic Pollutants, 32
strategic framework, 12-14
Strategy 1—core business, 14, 18–23
Strategy 2—scientific evaluations, 15, 24–33
Strategy 3—chemicals of regulatory concern, 15, 34-41
Strategy 4—noncompliance, 9, 15, 17, 42-49
Strategy 5—emerging regulatory issues, 15, 50-57
```

```
Strategy 6-stakeholder engagement, 16, 58-67
Strategy 7—business performance, 16, 68-75
Strategy 8—workforce performance, 16, 76-83
Study Encouragement Scheme, 82
suspensions of chemicals, 37
Therapeutic Goods Administration, 47
Toffolon, Roger, 141
training
   for industry, 23
   leadership program, 80, 83
   staff, 67, 82
transparency of operational practices, 22
tribunals, 88
United Kingdom Veterinary Medicines Directorate, 50
United States Food and Drug Administration, 50
University of Melbourne, 20
veterinary medicines, 17
   Global Joint Review program, 19
   good manufacturing practice, 47-48
   maximum residue limits (MRLs), 33, 36
   permits, 26-27
   product applications, 26
   product finalisations, 26
Veterinary Medicines Program, 18
VICH (International Cooperation on Harmonisation of Technical Requirements for Registration of
 Veterinary Medicinal Products), 31, 32
vision of APVMA, vi
visual identity of APVMA, 60
voluntary cancellations, 39
Wade, Dr Lisa, 141
warrants, 45
Web Accessibility National Transition Strategy, 65
website. 22
   chemical reviews, 34-35
   news and information items, 60
   online application and payment system, 27
   redevelopment, 19, 65, 68-69
work health and safety, 78-79
Work Health and Safety Act 2011, 78
workforce performance (Strategy 8), 16, 76-83
```