



## **Public Service (Section 24(1)—Australian Pesticides and Veterinary Medicines Authority Non-SES Employees) Determination 2023/1**

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I, Nicola Hinder, Interim Chief Executive Officer of the Australian Pesticides and Veterinary Medicines Authority, make the following determination.

Dated 27 / 04 / 2023

A handwritten signature in black ink, appearing to read 'Nicola Hinder', written in a cursive style.

Nicola Hinder  
Interim Chief Executive Officer Australian Pesticides and Veterinary Medicines  
Authority

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## 1 Name

This determination is the *Public Service (Section 24(1)—Australian Pesticides and Veterinary Medicines Non-SES Employees) Determination 2023/1*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in the Australian Pesticides and Veterinary Medicines Authority under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

**Employee(s)** means the persons employed in the Australian Pesticides and Veterinary Medicines Authority under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 19 April 2017 and known as the *APVMA Enterprise Agreement 2017-2020*.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

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## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by three percent (3%), with effect on 27 May 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) First Aid Allowance is adjusted by the same percentage as salaries, with effect on 27 May 2023.
- (4) Each adjustment of the allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

# Schedule 1—Salaries and allowances

Note: See section 8(5).

## 1 Salaries

<b>Table A—Salaries payable under this determination</b>			
<b>Column 1 Classification or local designation</b>	<b>Column 2 Pay points</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on 27 May 2023</b>
APS1	1.1	52 413	53,985
	1.2	53 746	55,358
	1.3	55 079	56,731
APS2	2.1	58 249	59,996
	2.2	60 121	61,925
	2.3	61 993	63,853
	2.4	63 866	65,782
APS3	3.1	64 431	66,364
	3.2	66 500	68,495
	3.3	69 804	71,898
	3.4	72 596	74,774
APS4	4.1	73 109	75,302
	4.2	75 587	77,855
	4.3	78 065	80,407
	4.4	80 544	82,960
APS5	5.1	83 021	85,512
	5.2	87 151	89,766
	5.3	89 743	92,435
	5.4	91 208	93,944
APS6	6.1	94 381	97,212
	6.2	97 475	100,399
	6.3	100 576	103,593
	6.4	103 673	106,783
	6.5	105 360	108,521
EL1	EL 1.1	114 204	117,630
	EL 1.2	117 714	121,245
	EL 1.3	121 434	125,077
	EL 1.4	125 076	128,828
	EL 1.5	128 605	132,463
EL2	EL 2.1	134 031	138,052
	EL 2.2	138 163	142,308
	EL 2.3	142 499	146,774
	EL 2.4	149 728	154,220
	EL 2.5	153 762	158,375

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## 2 Allowances

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**Table B—Allowances payable under this determination**

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<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Rate of allowance on 27 May 2023</b>
First Aid	\$28.29/fortnight	\$29.14/fortnight

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