



Target areas	Goals	Actions
Enhance staff communication	Continue to use a variety of methods to keep employees well informed and to ensure the alignment between the Senior Executive and the rest of the agency	<ul style="list-style-type: none">• Continue the Chief Executive Officer (CEO) downloads• Continue CEO, Chief Operating Officer (COO) and other Senior Executive blog posts• Include reminders and links in relevant blog posts to ensure awareness of the Executive Leadership Team (ELT) and Senior Leadership Team (SLT), key meeting discussions and outcomes
Build change management expertise	Build change management capabilities and capacity across the agency by the delivery of relevant frameworks and educational workshops customised for employees and managers	<ul style="list-style-type: none">• Develop a change management framework to assist in providing a structured approach to managing change across the agency• Build capability for managing change across the agency at all levels by offering educational workshops for employees and managers in navigating and/or managing change effectively
Encourage innovation at all levels	Encourage all employees to explore and propose new or better ways of doing things	<ul style="list-style-type: none">• Explore innovation connections within the community• Revisit our risk appetite to ensure the level of risk is appropriate to nurture a workplace environment where innovation is encouraged• Host team process workshops to review what is or isn't working well to support improving processes across the agency
Develop practical health and wellbeing initiatives	Ensure employees feel cared for and empowered regarding their own health and wellbeing	<ul style="list-style-type: none">• Develop a health and wellbeing framework that includes psychosocial elements• Develop managers capabilities in supporting their teams with health and wellbeing